A regular voting meeting of the Washington School Board was held on Monday, September 15, 2025 in the high school media center.

The meeting was called to order at 6:40 pm by President Sparks-Gatling followed by the pledge of allegiance, mission statement and audio/vision statement.

### **Roll Call:**

Members Present: Mrs. Rhonda Barnes Mr. Rodney Jones

Mr. Eric Bird Mrs. Kimberly Kelley Mr. John Campbell, Sr. Mrs. Pamela Kilgore Mrs. Jennifer Ewing Mrs. Amy Roberts

Mrs. Tara Sparks-Gatling

Non-Voting Member Present: Mrs. Alisa King, Superintendent

Present: Mr. Robert Mihelcic, Assistant to the Superintendent

Mrs. Rebecca Heaton-Hall, Solicitor Mrs. Emily DiNardo, Business Manager

**Executive Session:** The Board met in executive session prior to the start of the meeting to discuss personnel and safety and security items. No action was taken.

President Welcomes Visitors: Mrs. Sparks-Gatling extended a welcome to the public and stated the following, "In accordance with Washington School District Policy No. 005 entitled "Public Participation at Meetings", this public participation session shall not exceed 20 minutes. Any individual resident may make comments not to exceed three minutes. Any resident who wishes to address the Board should have submitted to the President of the Board or to the Board's Secretary a written statement including their name and address, the name of the group the speaker is representing, if any, and the general nature of the topic and comments to be made. Any resident who has not submitted a written request shall have the right to speak, time permitting by raising his or her hand so that they may be recognized.

-Joe Fulton, 28 Thayer Street, East Washington, discussed the following items: board meeting was moved to media center at the last minute and there were no signs on the cafeteria door alerting the public of the move, band chaperones not being permitted to park on the football field, bringing back the high school musical and having a better partnership with East Washington Borough.

-Michael Brownlee, 755 East Maiden Street, Washington, asked how much longer construction would be taking place and if there could be some type of temporary canopy constructed to keep students dry on bad weather days.

**Questions on the Agenda:** The Board reviewed the agenda.

**Agenda:** Mr. Jones moved and Mrs. Barnes seconded that the agenda be approved.

Motion carried unanimously.

<u>Minutes:</u> Mr. Campbell moved and Mrs. Ewing seconded that the minutes of the August 18, 2025 regular voting meeting and September 3, 2025 special meeting be approved.

Motion carried unanimously.

<u>Treasurer's Report</u>: Mrs. Ewing moved and Mr. Campbell seconded that the August 31, 2025 Treasurer's Report be accepted as information, said report showing the following book balances:

|                                     | August 31, 2025 |
|-------------------------------------|-----------------|
| General Fund                        | \$ 209,928.89   |
| Payroll Account                     | \$ 45,805.16    |
| Cafeteria Account                   | \$ 4,360,49     |
| WHS Athletic Account                | \$ 17,864.97    |
| WHS Activities Account              | \$ 83,023.95    |
| WPS Activities Account              | \$ 20,998.29    |
| WSD PSDLAF-Capital Reserve Fund     | \$2,332,062.83  |
| WSD-PSDLAF-Expendable Benefit Trust | \$ 5,454.58     |

Motion carried unanimously.

**Personnel:** Mrs. Barnes moved and Mrs. Roberts seconded that the Board approve the following:

- -Resignation of **Jordan Scherich** as a full-time custodian, after 1½ years of service in the district. Ms. Scherich's last day of work was September 12, 2025.
- -Recommend **Nicole Tomasko** as a health/physical education teacher, master's degree, step 1, \$50,185 effective September 22, 2025, in accordance with the collective bargaining agreement. (*Vacancy from Brian Dankis' resignation.*) *Resume uploaded on OneDrive*.
- -Recommend **Heidi Gottron** as a secondary math teacher, master's +30 degree, step 8, \$53,585 in accordance with the collective bargaining agreement. Effective date is contingent upon receipt of required employment documents. (Vacancy from Shawn Hughes-Ankrom's voluntary transfer to STEM/Technology position.) Resume uploaded on OneDrive.
- -Recommend **Morgan Winters** as a full-time paraprofessional, 186 days a year, 7½ hours a day, \$15.85 per hour, in accordance with the collective bargaining agreement, effective September 16, 2025.
- -Recommend **Rhonda King** as a full-time paraprofessional, 186 days a year, 7½ hours a day, \$15.85 per hour, in accordance with the collective bargaining agreement. Effective date is contingent upon receipt of required employment documents.
- -Recommend **Shawn Henderson** as a full-time paraprofessional, 186 days a year, 7½ hours a day, \$15.85 per hour, in accordance with the collective bargaining agreement. Effective date is contingent upon receipt of required employment documents.
- -Addition of **Shirley Sosa** to the list of substitute custodians and cafeteria workers for the 2025-2026 school year.
- -Addition of **Adrianna Williams** to the list of substitute paraprofessional for the 2025-2026 school year.
- -Unpaid leave of absence for **Tina Martin**, full-time cafeteria worker, effective September 30, 2025 through October 31, 2025. (Mrs. Martin's husband is having heart surgery and she will be his caretaker during his recovery.)

- -Intermittent Family Medical Leave for **Employee** #1340, retroactive to September 8, 2025. (Per the Family and Medical Leave Act and District Policy No. 410, eligible employees are entitled to take up to 60 unpaid days during a 12-month period for the specific type of FMLA leave requested by this employee.
- -The following after-school programs:

### Jr/Sr High School After-School Tutoring

Grades 7-12

Monday-Thursday 3:00-4:00 pm

September 22, 2025 through June 4, 2026

\$28 per hour

Needed: 1 Teacher and 1 Substitute

# Jr/Sr High School After-School and Saturday Detention

Grades 7-12

Monday-Thursday 3:00-4:00 pm

Saturday 9:00 am – 12:00 pm

September 8, 2025 through June 4, 2026

\$28 per hour

Needed: 1 Teacher and 1 Substitute

### Homework and More

Location – Lemoyne Center

Grades K-6

Monday-Thursday

3:00 – 4:00 pm for Intermediate Teachers

4:00 – 5:00 pm for Primary Teachers

October 13, 2025 through April 10, 2026

\$28 per hour

Needed: 7 Teachers (one for each grade level)

## -Appointment of the following 2025-2026 Extra-Curricular Club Sponsors/Advisors:

| <u>District Wide</u><br>Teresa Booker | District-Wide "Safe 2 Say" Sponsor | \$1,000 |
|---------------------------------------|------------------------------------|---------|
| Central Office<br>Lisa Coffield       | Facebook Coordinator               | \$1,000 |
| Senior High School                    |                                    |         |
| Joshua Barrette                       | Social Studies Curriculum Leader   | \$1,000 |
| Julia Calder                          | French Club Sponsor                | \$ 392  |
| Julia Calder                          | Key Club Sponsor                   | \$ 392  |
| Julia Calder                          | Junior Class Sponsor/Prom          | \$1,078 |
| Treg Campbell                         | Freshman Class Sponsor             | \$1,078 |
| Treg Campbell                         | English Curriculum Leader          | \$1,000 |
| Stephen Cherry                        | Band Director                      | \$7,784 |
| Jeff Devenney                         | Science Curriculum Leader          | \$1,000 |
| Antoinette Dirda                      | History Club Sponsor               | \$ 392  |
| Diana Fronzaglio                      | Caring Team Sponsor                | \$ 0    |

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|------------------------|---------------------------------------|-----------------|
| Jessica Gardner        | Special Education Curriculum Leader   | \$1,000         |
| Jessica Gardner        | Math Competition Team Sponsor         | \$ 392          |
| Natalie Hess           | Yearbook Sponsor                      | \$2,767         |
| Natalie Hess           | Yearbook End of Year Insert           | \$ 702          |
| Brandy LaQuatra        | Drama Sponsor                         | \$1,854         |
| Jessica Ott            | Spanish Club Sponsor                  | \$ 392          |
| Jessica Ott            | Student Council Sponsor/Homecoming    | \$1,560         |
| Megan Roach            | Drama Assistant Sponsor               | \$ 928          |
| Kellie Ryburn          | Senior Class Sponsor                  | \$1,078         |
| Jeffrey Schmidt        | Assistant Band Director               | \$5,840         |
| Siobhan Visser         | Math Curriculum Leader                | \$1,000         |
| VACANT                 | National Honor Society Sponsor        | \$ 663          |
| VACANT                 | Future Teachers of America Sponsor    | \$ 392          |
| VACANT                 | Robotics Club Sponsor                 | \$ 392          |
| Junior High School     |                                       |                 |
| Lee Behrens            | Student Council Sponsor               | \$ 392          |
| Lee Behrens            | Math Curriculum Co-Leader             | \$ 500          |
| Kim Pelkey             | Reading Curriculum Leader             | \$1,000         |
| Andrew Spargur         | Math Curriculum Co-Leader             | \$ 500          |
| VACANT                 | National Junior Honor Society Sponsor | \$ 663          |
| Elementary School      |                                       |                 |
| Staci Connolly         | Reading Curriculum Leader (K-2)       | \$1,000         |
| Heather Kennedy        | Math Curriculum Leader (K-2)          | \$1,000         |
| Marsha Mosca           | Math Curriculum Leader (3-6)          | \$1,000         |
| Michele Radachy        | Ski Club Sponsor                      | \$ 392          |
| Susan Robertson        | Caring Team Sponsor                   | \$ 0            |
| Tiffani Titler         | Reading Curriculum Leader (3-6)       | \$1,000         |

Motion carried, Mrs. Kelley abstained from voting on the Adrianna Williams' item, all other items carried unanimously.

**Athletics:** Mr. Bird moved and Mrs. Roberts seconded that the Board approve the following:

-Recommend Kevin Krause as a Volunteer Cheerleading Coach.

Motion carried unanimously.

<u>Contracts, Agreements and Grants</u>: Mrs. Roberts moved and Mrs. Barnes seconded that the Board approve the following:

<sup>-</sup>Transportation agreement with Mlaker, LLC for the 2025-2026 school year.

<sup>-</sup>Letter of Agreement with Centerville Clinics for the 2025-2026 school year to provide behavioral health services to the students and families of Washington School District, at no charge to the district.

-Intermediate Unit I Agreement to provide Title I services to students of Washington School District who are attending non-public schools during the 2025-2026 school year. Also, Title II and Title IV services for John F. Kennedy Elementary School.

Motion carried unanimously.

**Business and Finance:** Mr. Campbell moved and Mrs. Kelley seconded that the Board approve the following:

-Addition of Ed Kania, Angelia Laird, Nicki Schloendorn, Jason Shuler and James Sullivan to the list of drivers for GG&C Bus Company.

Motion carried unanimously.

<u>TSI (Targeted Support and Improvement) Plan</u>: Mr. Jones moved and Mrs. Kelley seconded that the Board approve the following:

-Washington High School's TSI Plan for 2025-2026 school year.

Motion carried unanimously.

<u>PSBA – Election of Officers:</u> Mrs. Kilgore moved and Mr. Campbell seconded that the Board approve the following:

### PRESIDENT-ELECT (one-year term)

The Washington School District Board of Directors selects **Holly Arnold** as their candidate for PSBA President-Elect. (Ms. Baker is the only candidate running for this position.)

## VICE PRESIDENT (one-year term)

The Washington School District Board of Directors selects **Matt Vannoy** as their candidate for PSBA Vice President. (Mr. Vannoy is the only candidate running for this position.)

# INSURANCE TRUSTEES (three-year term)

The Washington School District Board of Directors selects **Kathy Swope** and **Roberta Marcus** as their candidates for PSBA Insurance Trustees. (These are the only two candidates running for these positions.)

### FORUM STEERING COMMITTEE (two-year term)

The Washington School District Board of Directors selects **Christina DeAngelis**, **Tricia Cousino** and **Jamie Zimeofsky** as their candidates for PSBA Forum Steering Committee. (These are the only three candidates running for these positions.)

Motion carried unanimously.

**Ratification and Payment of Bills:** Mrs. Ewing moved and Mr. Campbell seconded that the Board approve the following:

-Ratification and payment of bills in the amount of \$1,437,286.72.

Motion carried unanimously.

#### **New Business**

Mr. Campbell stated concerns with student safety during admission and dismissal from school. Construction vehicles should stop operating during those times. Also, there is an older gentleman picking up trash at the football field in the mornings. He should not be picking up trash when we have a full-time custodian working at the field. Who made the decision to lower the flag at the schools and stadium? Just because the President says flags should be lowered, the school district can make their own decision; only the Governor can instruct schools to lower their flags.

<u>Superintendent's Report</u> – Mrs. King has been enjoying the students and faculty. She has visited classrooms and families. She complimented the high school students who placed flags for the 9/11 recognition. The students are happy when they are entering the school building in the morning. She is impressed with students riding their bikes and scooters to schools. She thanked the Board for giving her this opportunity.

**Solicitor's Report:** Attorney Heaton-Hall had no report.

## **Special Representative Reports**

- -Western Area Career & Technology Center Mrs. Sparks-Gatling invited Board members to attend their Open House this Thursday. She also stated that the district isn't doing enough to promote WACTC programs to students.
- -PSBA Mrs. Kilgore shared links to different webinars they will presenting in the next few months. There is one on an officer exchange to share resources and information and one on artificial intelligence for school leaders. There is a \$400 fee for the AI program.
- -Parking Authority Mrs. DiNardo stated that they had a presentation on new gate and payment equipment for the garage. They will have to decide if the best option is moving ahead with the upgrades or keeping the existing equipment.
- -Updates from Activities, Education and Policy Committee Representatives:

<u>Activities Committee</u> (Mr. Bird) – Their meeting was last week. Mrs. DiNardo and Mrs. King gave an update on the air quality, which has vastly improved since the last testing and taking a serious look at renovating the entire building. Mr. Bird stated that they discussed the inflatable arch, club sponsors, and problems purchasing football tickets through the athletic office.

<u>Education Committee</u> (Mrs. Roberts) – Their meeting is this Thursday at 4pm in Mrs. Fronzaglio's room.

<u>Policy Committee</u> (Mrs. Ewing) – Their meeting was September 3<sup>rd</sup> and they are currently reviewing the dress code policy. Their next meeting is October 1<sup>st</sup>.

## **Information**

A. October Board Meeting – Monday, October 20, 2025 at 6:30 pm

#### **B.** Open House

Junior/Senior High School – October 7<sup>th</sup> from 5:30 pm to 7:30 pm

**Adjournment:** Moved by Mr. Campbell and seconded by Mrs. Ewing that the meeting be adjourned.

Motion carried unanimously. 7:26 pm

<u>/s/ Lisa Coffield</u> Lisa Coffield, Board Secretary